

October Safe Place E-Newsletter:

As we celebrate GLBT History month, I would like to mention the following events that share education, advocacy, and awareness.

10/7 - As ***Career Day*** approaches, there are a variety of issues facing job, intern & co-op seekers, such as what it means to be gay in the workplace and how to find an employer that's an advocate.

FYI: Gay, lesbian, and bisexual employees can be fired on the basis of their sexual orientation in 36 states.

Transgender employees can be fired on the basis of their gender identity and expression in 46 states.

Source: Human Rights Campaign

The state of Michigan has an executive order banning discrimination in state employment based on gender identity or expression.

10/11 - ***October 11 is National Coming Out Day!***

National Coming Out Day is a time to publicly display gay pride and celebrate homosexuality in tribute to the first gay march in Washington D.C.

10/13 - Keweenaw Pride is hosting a ***Coming Out Story Panel*** on Monday, October 13 at 7:30PM in the DHH All Campus Lounge/Ballroom, in which out GLBTA members of the community will be telling their coming stories, whether they're gay, bisexual, a lesbian, transgender, or an ally. The individual stories will be followed by comments and questions from the audience.

Please Note: KP meets Wednesday evenings at 8:00PM in the Alumni Lounge A in the Memorial Union Building.

10/16 - Michigan Tech is proud to host S. Bear Bergman's ***Clearly Marked*** on Wednesday, October 15 at 7:30PM in the McArdle Theatre. In *Clearly Marked* Bergman grapples with issues such as: religion, body image, gender, sexuality, and the perennial bathroom problem.

Bergman is sponsored by: the Michigan Tech Graduate School, the Special Assistant to the President for Institutional Diversity, Graduate Student Council, Educational Opportunity, Visiting Women & Minority Lecturer /Scholar Series and the Safe Place Program.

For more information, please visit: <http://www.sbearbergman.com/>

10/23 - Safe Place is partnering with the Affirmative Programs Office to sponsor an ***Ouch! Workshop*** on Thursday, October 23 from 10:00am-Noon with lunch provided. Lunch funded by the Affirmative Programs Office and Student Affairs. The Ouch! Workshop will show vignettes focusing on understanding the impact of stereotypes & biased statements, identifying common reasons people do not address them and enhancing skills to speak out without blame or guilt. For more information, please visit: <http://www.ouchthatstereotypehurts.com/>
To attend the Ouch! Workshop please RSVP to activities@mtu.edu

10/31 - Halloween's appeal to the gay, lesbian, bisexual and transgendered communities goes beyond the holiday's historical or spiritual associations. Halloween gives GLBT individuals permission to be anything they want to be free of criticism or ridicule in relation to costume design.

November will bring the presidential election and again I would like to wish you a *Happy GLBT History Month!*